2019 Master’s Degree Graduates
Six Months after Graduation First Destination
EMPLOYMENT BY SECTOR

Academic (K - Higher Education)

- Living Collections Fellow, Arnold Arboretum of Harvard University, Boston, MA, USA
- Woodlands Manager and Science Educator, Proctor Academy, Andover, New Hampshire, USA
- Research Associate, University of Chicago, Chicago, IL, USA
- Forest Management Fellow, Yale School of the Environment, Quiet Corner Initiative, New Haven, CT, USA
- Forests Manager, Yale School Forests, Yale School of the Environment, New Haven, CT, USA
- Research Assistant, Yale School of the Environment, New Haven, CT, USA
- Online Programs Delivery Manager, Yale School of the Environment, Center for Business and Environmental at Yale, New Haven, CT, USA
- Environmental Innovation Fellow, Yale University, TSAI City and Center for Business and Environment, New Haven, CT, USA

Government/Intergovernmental/Public Sector

- Energy Commission Specialist I, California Energy Commission, Sacramento, CA, USA
- Energy Industry Analyst, Federal Energy Regulatory Commission, Washington, DC, USA
- Consultant, Food and Agriculture Organization of the United Nations, Rome, Italy
- Climate Change Consultant, IDB Invest, Washington, DC, USA
- Assistant Director, Japan International Cooperation Agency, Tokyo, Japan
- Environmental Analyst II, New England Interstate Water Pollution Control Commission, Lowell, MA, USA
- Judicial Law Clerk, New Jersey Judiciary, Atlantic City, New Jersey, USA
- Empire Fellow, New York State Office of Parks, Recreation and Historic Preservation, Albany, NY, USA
- Senior Business Development Analyst, Rhode Island Infrastructure Bank, Providence, Rhode Island, USA
- Environmental Coordinator, United States Department of Agriculture: U.S. Forest Service, Cody, Wyoming, USA
- Judicial Clerk, United States District Court for the Central District of California, Los Angeles, CA, USA
- Green Infrastructure Decision Analyst, United States Environmental Protection Agency, Narragansett, Rhode Island, USA
- ORISE Fellow, Agricultural Water Quality, United States Environmental Protection Agency, Washington, DC, USA
- ORISE Fellow, Office of Water, United States Environmental Protection Agency, Seattle, WA, USA
- Iowa Organizing Intern, Warren for President, Des Moines, Iowa, USA
• Energy Analyst, World Bank, Washington, DC, USA

Not-for-Profit/Non-Governmental Organization

• Program and Research Associate, Aquaya, San Francisco, CA, USA
• Associate, BSR, New York, NY, USA
• Assistant Analyst, Climate Policy Initiative, South Jakarta, DKI Jakarta, Indonesia,
• Senior Analyst / Lead Cities Analyst, Climate Policy Initiative (CPI), San Francisco, CA, USA
• Program Associate, ClimateWorks Foundation, San Francisco, CA, USA
• Consultant, Environmental Defense Fund, Washington, DC, USA
• Campaigns Director, Faithful America, New Haven, CT, USA
• Land Protection Specialist, Housatonic Valley Association, Cornwall, CT, USA
• Research Fellow, International Climate Governance, Institute for Sustainable Development and International Relations (IDDRI), Paris, France
• Associate Researcher, International Council on Clean Transportation, San Francisco, CA, USA
• Associate Researcher, International Council on Clean Transportation, San Francisco, CA, USA
• Manager, Impact-Directed Environmental Accounts, National Fish and Wildlife Foundation, San Francisco, CA, USA
• Executive Director, Northern Rockies Conservation Cooperative, Jackson, WY, USA
• Stewardship Associate, Pacific Forest Trust, San Francisco, CA, USA
• Gruber Fellow in Global Justice, Peter and Patricia Gruber Foundation, New Haven, CT, USA
• Rainforest Journalism Fund Coordinator, Pulitzer Center on Crisis Reporting, Washington, DC, USA
• Research Fellow/Contract Consultant, RESOLVE, Washington, DC, USA
• Program Assistant, Rockefeller Brothers Fund, New York, NY, USA
• Associate, Global Climate Finance, Rocky Mountain Institute, Boulder, CO, USA
• Associate, Rocky Mountain Institute, Washington, DC, USA
• Associate, Rocky Mountain Institute, Boulder, CO, USA
• Chief of Research, Royal Society for Protection of Nature, Thimphu, BHUTAN, Bhutan
• Environmental Analyst II, San Francisco Estuary Institute, Richmond, CA, USA
• Land Acquisition Project Manager, Sonoma Land Trust, Santa Rosa, CA, USA
• Pamlico-Tar Riverkeeper, Sound Rivers, Washington, NC, USA
• Emerging Strategies Program Associate, The 11th Hour Project, Menlo Park, CA, USA
• Senior Associate, Coastal Wetlands and Coral Reefs, The Pew Charitable Trusts, Washington, DC, USA
• Program Officer, Verra, Washington, DC, USA
• Director of Education, Wesselman Woods, Evansville, IN, USA
• Research Analyst, World Resources Institute, Washington, DC, USA
• Senior Program Officer, World Wildlife Fund, Washington, DC, USA
• Senior Program Officer, World Wildlife Fund, Washington DC, USA

Private (Business/Consulting)

• CEO, Agios, Cambridge, MA, USA
• Data Analyst, American Philanthropic, Westchester, PA, USA
• Senior Consultant, Anthesis Group, Boston, MA, USA
• ESG Analyst, Ariel Investments, Chicago, IL, USA
• Transport Analyst, BloombergNEF, New York, NY, USA
• Analyst, CADEO, Washington, DC, USA
• South East Asia Analyst, Carbon Trust, Singapore
• Director, CCS Fundraising, New York, NY, USA
• Architectural Staff, Centerbrook Architects, Centerbrook, CT, USA
• Associate, CleanCapital, New York, NY, USA
• Consulting Utility Forester, CN Utility Consulting, Lakeport, CA, USA
• Analyst, CohnReznick Capital, San Francisco, CA, USA
• Sector Manager, CREO Syndicate, New York, NY, USA
• Analyst, CustomerFirst Renewables, DC, USA
• Project Developer, EDF Renewables, Minneapolis, MN, USA
• Consultant II, Energy and Environmental Economics (E3), New York, NY, USA
• Senior Manager, Cross-BioOncology, Genentech, South San Francisco, CA, USA
• Associate, Guggenheim Partners, New York, NY, USA
• Environment and Strategy Leader for Energy, Environment & Utilities Global Industries, IBM, New York, NY, USA
• ESG Controversies Analyst, Institutional Shareholder Services, Environmental, Social, Governance (ISS ESG), Rockville, MD, USA
• Environmental Scientist, JM Sorge, Somerville, NJ, USA
• Geospatial Environmental Scientist, Land IQ, Sacramento, CA, USA
• Regional Manager, Landmark Forestry, Monticello, KY, USA
• Community Manager, Metropolis Technologies, Los Angeles, CA, USA
• Policy Analyst, MJ Bradley & Associates, Concord, MA, USA
• Senior Consultant, Quantis International, Lausanne, Vaud, Switzerland
• Legal Fellow, Shute, Mihaly and Weinberger LLP, San Francisco, CA, USA
• Community Partnerships Manager, East, Skinny Labs Inc. (dba Spin), San Francisco, CA, USA
• Business Development Associate, TerraCycle - Loop, Trenton, NJ, USA
• GIS Specialist, Tetra Tech ARD, Burlington, VT, USA
• Business Development Manager, Upendo, Inc, Miami, FL, USA
• Sales Analyst, Uplight, Boulder, CO, USA
• NPO Manager, UPNDO, Buenos Aires, Argentina
• Senior Lead, Sustainability, WeWork, San Francisco, CA, USA

Further Study

• Columbia University, Ph.D., Sustainable Development, New York, NY, USA
• El Colegio de Mexico, Fox Fellow, Mexico City, Mexico,
• Florida State University, Ph.D., Geography, Tallahassee, FL, USA
• Independent Research, Fox Fellow, Cape Town, South Africa
• University of Illinois at Urbana-Champaign, Ph.D., Department of Civil and Environmental Engineering, Urbana, IL, USA
• University of Miami, Ph.D., Environmental Science & Policy, Miami, FL, USA
• Yale Forestry & Environmental Studies, Ph.D., New Haven, CT, USA
Class of 2019 Starting Salary Range Percentages

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Responses</th>
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</thead>
<tbody>
<tr>
<td>30k-40k</td>
<td>9%</td>
</tr>
<tr>
<td>40k-50k</td>
<td>16%</td>
</tr>
<tr>
<td>50k-60k</td>
<td>11%</td>
</tr>
<tr>
<td>60k-70k</td>
<td>15%</td>
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<tr>
<td>70k-80k</td>
<td>23%</td>
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<tr>
<td>80k-90k</td>
<td>8%</td>
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<tr>
<td>90k-100k</td>
<td>5%</td>
</tr>
<tr>
<td>100k-110k</td>
<td>4%</td>
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<tr>
<td>110k-120k</td>
<td>3%</td>
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<tr>
<td>120k-130k</td>
<td>1%</td>
</tr>
<tr>
<td>130k-140k</td>
<td>2%</td>
</tr>
<tr>
<td>150k-160k</td>
<td>1%</td>
</tr>
<tr>
<td>170k+</td>
<td>2%</td>
</tr>
</tbody>
</table>

*Based on 91 Responses*
MEDIAN AND OVERALL SALARY RANGES

<table>
<thead>
<tr>
<th>Median Ranges</th>
<th>Overall Range</th>
<th>Sample Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic (K - Higher Education)</td>
<td>40K-50K</td>
<td>30k-80k</td>
</tr>
<tr>
<td>Government/Intergovernmental/Public Sector</td>
<td>60K-70K</td>
<td>30k-100k</td>
</tr>
<tr>
<td>Not-for-Profit/Non-Governmental Organization</td>
<td>60K-70K</td>
<td>30k-100k</td>
</tr>
<tr>
<td>Private (Business/Consulting)</td>
<td>70K-80K</td>
<td>30K-170k+</td>
</tr>
</tbody>
</table>

Class of 2019 Master's Graduate First Destination by Sector

<table>
<thead>
<tr>
<th>Employment Sector</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private (Business / Consulting)</td>
<td>34%</td>
</tr>
<tr>
<td>Not-for-Profit / Non-Governmental Organization</td>
<td>32%</td>
</tr>
<tr>
<td>Government / Intergovernmental / Public Sector</td>
<td>16%</td>
</tr>
<tr>
<td>Academics (K - Higher Education)</td>
<td>9%</td>
</tr>
<tr>
<td>Further Study</td>
<td>8%</td>
</tr>
<tr>
<td>Private (Business / Law)</td>
<td>1%</td>
</tr>
</tbody>
</table>

*Based on 107 Responses*