

2019 Master's Degree Graduates Six Months after Graduation First Destination EMPLOYMENT BY SECTOR

Academic (K - Higher Education)

- Living Collections Fellow, Arnold Arboretum of Harvard University, Boston, MA, USA
- Woodlands Manager and Science Educator, Proctor Academy, Andover, New Hampshire, USA
- Research Associate, University of Chicago, Chicago, IL, USA
- Forest Management Fellow, Yale School of the Environment, Quiet Corner Initiative, New Haven, CT, USA
- Forests Manager, Yale School Forests, Yale School of the Environment, New Haven, CT, USA
- Research Assistant, Yale School of the Environment, New Haven, CT, USA
- Online Programs Delivery Manager, Yale School of the Environment, Center for Business and Environmental at Yale, New Haven, CT, USA
- Environmental Innovation Fellow, Yale University, TSAI City and Center for Business and Environment, New Haven, CT, USA

Government/Intergovernmental/Public Sector

- Energy Commission Specialist I, California Energy Commission, Sacramento, CA, USA
- Energy Industry Analyst, Federal Energy Regulatory Commission, Washington, DC, USA
- Consultant, Food and Agriculture Organization of the United Nations, Rome, Italy
- Climate Change Consultant, IDB Invest, Washington, DC, USA
- Assistant Director, Japan International Cooperation Agency, Tokyo, Japan
- Environmental Analyst II, New England Interstate Water Pollution Control Commission, Lowell, MA, USA
- Judicial Law Clerk, New Jersey Judiciary, Atlantic City, New Jersey, USA
- Empire Fellow, New York State Office of Parks, Recreation and Historic Preservation, Albany, NY, USA
- Senior Business Development Analyst, Rhode Island Infrastructure Bank, Providence, Rhode Island, USA
- Environmental Coordinator, United States Department of Agriculture: U.S. Forest Service, Cody, Wyoming, USA
- Judicial Clerk, United States District Court for the Central District of California, Los Angeles, CA, USA
- Green Infrastructure Decision Analyst, United States Environmental Protection Agency, Narragansett, Rhode Island, USA
- ORISE Fellow, Agricultural Water Quality, United States Environmental Protection Agency, Washington, DC, USA
- ORISE Fellow, Office of Water, United States Environmental Protection Agency, Seattle, WA, USA
- Iowa Organizing Intern, Warren for President, Des Moines, Iowa, USA

Yale SCHOOL OF THE ENVIRONMENT

- Energy Analyst, World Bank, Washington, DC, USA

Not-for-Profit/Non-Governmental Organization

- Program and Research Associate, Aquaya, San Francisco, CA, USA
- Associate, BSR, New York, NY, USA
- Assistant Analyst, Climate Policy Initiative, South Jakarta, DKI Jakarta, Indonesia,
- Senior Analyst / Lead Cities Analyst, Climate Policy Initiative (CPI), San Francisco, CA, USA
- Program Associate, ClimateWorks Foundation, San Francisco, CA, USA
- Consultant, Environmental Defense Fund, Washington, DC, USA
- Campaigns Director, Faithful America, New Haven, CT, USA
- Land Protection Specialist, Housatonic Valley Association, Cornwall, CT, USA
- Research Fellow, International Climate Governance, Institute for Sustainable Development and International Relations (IDDRI), Paris, France
- Associate Researcher, International Council on Clean Transportation, San Francisco, CA, USA
- Associate Researcher, International Council on Clean Transportation, San Francisco, CA, USA
- Manager, Impact-Directed Environmental Accounts, National Fish and Wildlife Foundation, San Francisco, CA, USA
- Executive Director, Northern Rockies Conservation Cooperative, Jackson, WY, USA
- Stewardship Associate, Pacific Forest Trust, San Francisco, CA, USA
- Gruber Fellow in Global Justice, Peter and Patricia Gruber Foundation, New Haven, CT, USA
- Rainforest Journalism Fund Coordinator, Pulitzer Center on Crisis Reporting, Washington, DC, USA
- Research Fellow/Contract Consultant, RESOLVE, Washington, DC, USA
- Program Assistant, Rockefeller Brothers Fund, New York, NY, USA
- Associate, Global Climate Finance, Rocky Mountain Institute, Boulder, CO, USA
- Associate, Rocky Mountain Institute, Washington, DC, USA
- Associate, Rocky Mountain Institute, Boulder, CO, USA
- Chief of Research, Royal Society for Protection of Nature, Thimphu, BHUTAN, Bhutan
- Environmental Analyst II, San Francisco Estuary Institute, Richmond, CA, USA
- Land Acquisition Project Manager, Sonoma Land Trust, Santa Rosa, CA, USA
- Pamlico-Tar Riverkeeper, Sound Rivers, Washington, NC, USA
- Emerging Strategies Program Associate, The 11th Hour Project, Menlo Park, CA, USA
- Senior Associate, Coastal Wetlands and Coral Reefs, The Pew Charitable Trusts, Washington, DC, USA
- Program Officer, Verra, Washington, DC, USA
- Director of Education, Wesselman Woods, Evansville, IN, USA
- Research Analyst, World Resources Institute, Washington, DC, USA
- Senior Program Officer, World Wildlife Fund, Washington, DC, USA
- Senior Program Officer, World Wildlife Fund, Washington DC, USA

Private (Business/Consulting)

- CEO, Agios, Cambridge, MA, USA
- Data Analyst, American Philanthropic, Westchester, PA, USA

Yale SCHOOL OF THE ENVIRONMENT

- Senior Consultant, Anthesis Group, Boston, MA, USA
- ESG Analyst, Ariel Investments, Chicago, IL, USA
- Transport Analyst, BloombergNEF, New York, NY, USA
- Analyst, CADEO, Washington, DC, USA
- South East Asia Analyst, Carbon Trust, Singapore
- Director, CCS Fundraising, New York, NY, USA
- Architectural Staff, Centerbrook Architects, Centerbrook, CT, USA
- Associate, CleanCapital, New York, NY, USA
- Consulting Utility Forester, CN Utility Consulting, Lakeport, CA, USA
- Analyst, CohnReznick Capital, San Francisco, CA, USA
- Sector Manager, CREO Syndicate, New York, NY, USA
- Analyst, CustomerFirst Renewables, DC, USA
- Project Developer, EDF Renewables, Minneapolis, MN, USA
- Consultant II, Energy and Environmental Economics (E3), New York, NY, USA
- Senior Manager, Cross-BioOncology, Genentech, South San Francisco, CA, USA
- Associate, Guggenheim Partners, New York, NY, USA
- Environment and Strategy Leader for Energy, Environment & Utilities Global Industries, IBM, New York, NY, USA
- ESG Controversies Analyst, Institutional Shareholder Services, Environmental, Social, Governance (ISS ESG), Rockville, MD, USA
- Environmental Scientist, JM Sorge, Somerville, NJ, USA
- Geospatial Environmental Scientist, Land IQ, Sacramento, CA, USA
- Regional Manager, Landmark Forestry, Monticello, KY, USA
- Community Manager, Metropolis Technologies, Los Angeles, CA, USA
- Policy Analyst, MJ Bradley & Associates, Concord, MA, USA
- Senior Consultant, Quantis International, Lausanne, Vaud, Switzerland
- Legal Fellow, Shute, Mihaly and Weinberger LLP, San Francisco, CA, USA
- Community Partnerships Manager, East, Skinny Labs Inc. (dba Spin), San Francisco, CA, USA
- Business Development Associate, TerraCycle - Loop, Trenton, NJ, USA
- GIS Specialist, Tetra Tech ARD, Burlington, VT, USA
- Business Development Manager, Upendo, Inc, Miami, FL, USA
- Sales Analyst, Uplight, Boulder, CO, USA
- NPO Manager, UPNDO, Buenos Aires, Argentina
- Senior Lead, Sustainability, WeWork, San Francisco, CA, USA

Further Study

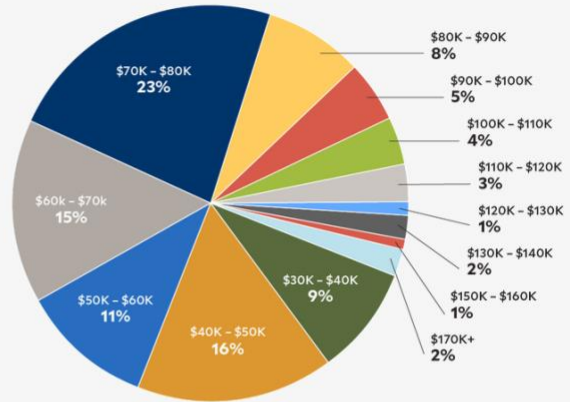
- Columbia University, Ph.D., Sustainable Development, New York, NY, USA
- El Colegio de Mexico, Fox Fellow, Mexico City, Mexico,
- Florida State University, Ph.D., Geography, Tallahassee, FL, USA
- Independent Research, Fox Fellow, Cape Town, South Africa
- University of Illinois at Urbana-Champaign, Ph.D., Department of Civil and Environmental Engineering, Urbana, IL, USA
- University of Miami, Ph.D., Environmental Science & Policy, Miami, FL, USA
- Yale Forestry & Environmental Studies, Ph.D., New Haven, CT, USA

Yale SCHOOL OF THE ENVIRONMENT

- Yale School of the Environment, Ph.D., New Haven, CT, USA
- Yale School of the Environment, Ph.D., New Haven, CT, USA

Class of 2019 Starting Salary Range Percentages

Salary Range	Responses
30k-40k	9%
40k-50k	16%
50k-60k	11%
60k-70k	15%
70k-80k	23%
80k-90k	8%
90k-100k	5%
100k-110k	4%
110k-120k	3%
120k-130k	1%
130k-140k	2%
150k-160k	1%
170k +	2%



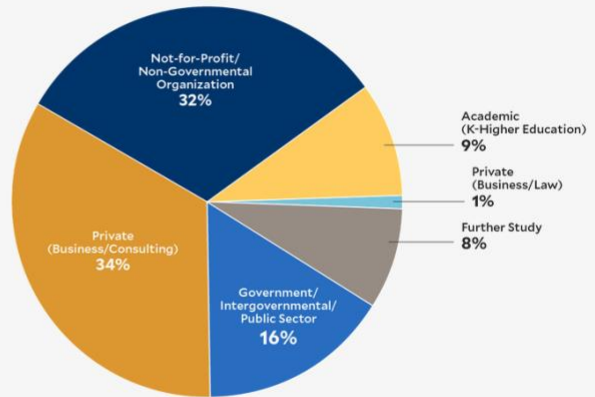
**Based on 91 Responses*

MEDIAN AND OVERALL SALARY RANGES

Median Ranges		Overall Range	Sample Size
Academic (K - Higher Education)	40K-50K	30k-80k	9
Government/Intergovernmental/Public Sector	60K-70K	30k-100k	16
Not-for-Profit/Non-Governmental Organization	60K-70K	30k-100k	32
Private (Business/Consulting)	70K-80K	30K-170k+	34

Class of 2019 Master's Graduate First Destination by Sector

Employment Sector	Responses
Private (Business / Consulting)	34%
Not-for-Profit / Non-Governmental Organization	32%
Government / Intergovernmental / Public Sector	16%
Academics (K - Higher Education)	9%
Further Study	8%
Private (Business / Law)	1%



**Based on 107 Responses*